

**OXFORDSHIRE COUNTY
SHORT MAT BOWLING
ASSOCIATION**

Affiliated to the ESMBA



Code of Conducts

Updated 2011 AGM

Code of Conduct for - All Affiliated Clubs, Association Members, Officers & Committee

The following code of conduct is for all Affiliated Clubs, Members, Officers and Committee. This supplements and enhances the Laws of the ESMBA and the OCSMBA Constitution and League Rules. The essence of good ethical conduct and practice is summarised below.

All Affiliated Clubs, Association Members, Officers & Committee must:

- 1) Following all guidelines laid down by the ESMBA and the Association.
- 2) At all times act in the best interests of the County and do not undertake any action that is likely to bring the Association into disrepute.
- 3) All members must bowl within the rules and respect decisions made by officials.
- 4) All members must respects the rights {not to be: harassed, discriminated, bullied}, dignity and worth of all Association members regardless of age, gender, ability, physical or mental disability, cultural background, marital status, sexual preferences or religious beliefs.
- 5) Will ensure obscene or abusive language is not used at any time.
- 6) Consider the wellbeing and safety of other Association members and members of the public before, during and after activities within the Association.
- 7) Develop an appropriate working relationship with other members of the Association based on mutual trust and respect.
- 8) Promote the positive aspects of bowling (e.g. fair play).
- 9) Encourage and guide Members to accept responsibility for their performances and behaviour not just results. All players, opponents, spectators and umpires are to be treated with courtesy and respect at all times.
- 10) Display consistently high standards of behaviour and appearance.
- 11) Never condone rule violations, dangerous bowling or the use of prohibited substances.

Code of Conduct - Inter County Competitions Players

All members when selected to the Inter County Squad must accept certain additional responsibilities that go with representing the County, above those within the main Code of Conduct for the Association.

An ICC Squad Member should:

- 1) Treat all players, opponents, spectators and the umpire with courtesy and respect at all times.
- 2) Give of their best at all times.
- 3) Show commitment to the ICC and to the team, by:
 - I. Offering support and backing to their fellow bowlers at all fixtures at all times.
 - II. Ensure you are in a fit condition to bowl or attend. Informing the team manager of any issues with regard to fitness.
 - III. Be smartly dressed in correct attire at all times when representing the county, in accordance with Rule 23b of the OCSMBA Constitution.
 - IV. Ensuring that county stickers are used on all bowls when playing in an ICC fixture, in accordance with Rule 23b of the OCSMBA Constitution.
 - V. Completing paperwork as forwarded to you and returning it at the earliest opportunity.
 - VI. Ensuring unavailability for any game is notified to the Squad Manager at the earliest possible opportunity.
 - VII. Ensuring that you are present by the stated time for all fixtures or coaches for fixtures.
 - VIII. Remaining for the duration of all fixtures unless special dispensation to leave early in exceptional circumstances is obtained from the Squad Manager/Captain.
 - IX. Assisting other members of the squad in the preparation and packing up of the venue for home matches.
 - X. Discuss with the Team Manager/Captains any grievances that you may have.